

RESOLUTION OF THE MANITOBA METIS FEDERATION CABINET

To Amend the MMF Constitution, Local By-Law, and Election By-Law to include Gender Neutral Language

WHEREAS the Manitoba Metis Federation (“MMF”) established a committee to review the MMF Constitution, Local By-Law, and Election By-Law under the direction of the Ministers responsible for the Constitution, Natural Resources & Citizenship and Justice;

AND WHEREAS the MMF Cabinet passed a resolution providing Métis Citizens with a gender neutral identification option with respect to MMF applications for Citizenship and Harvesting and the issuing of Citizenship and Harvester cards;

AND WHEREAS the MMF Constitution, Local By-Law, and Election By-Law contain many references to he/she and his/her which is inconsistent with the previously adopted approach of gender neutrality;

AND WHEREAS the MMF is the recognized government of the Manitoba Métis Community and, as the governing body, it is the MMF’s mandate to ensure good governance practices are adopted to protect both the collective Indigenous rights and individual human rights of Manitoba Métis Citizens;

AND WHEREAS the MMF Cabinet has determined that it is appropriate that the language used in the MMF Constitution, Local By-Law and Election By-Law be inclusive of individuals who do not identify with the genders currently being referenced in the MMF Constitution, Local By-Law, and Election By-Law;

THEREFORE BE IT RESOLVED THAT THE MANITOBA METIS FEDERATION CABINET ADOPTS AND APPROVES THE FOLLOWING RESOLUTION TO AMEND THE MMF CONSTITUTION, LOCAL BY-LAW, AND ELECTION BY-LAW WHICH SHALL BE PRESENTED AT THE NEXT ANNUAL GENERAL ASSEMBLY:

1. The MMF Cabinet directs that all necessary changes be made to the MMF Constitution, Local By-Law, and Election By-Law to reflect gender neutral language throughout; and
2. That the MMF when making the necessary changes use various terms, including but not limited to, “he/she/they”, “his/hers/theirs” and “they/their” as appropriate and on a section-by-section basis.

Moved By: Minister Judy Mayer
Seconded By: Minister Leah LaPlante

Date: March 27, 2021