

## **RESOLUTION OF THE MANITOBA METIS FEDERATION CABINET**

### **Change to Article XVI of MMF Constitution**

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**WHEREAS** the Manitoba Metis Federation (“MMF”) Constitution currently has provisions dealing with the ability of elected officers to serve as employees of the MMF;

**AND WHEREAS** the current provisions are not sufficiently clear and, do not provide for the flexibility which would best serve the interests of the Manitoba Métis.

**THEREFORE BE IT RESOLVED THAT THE MANITOBA METIS FEDERATION CABINET ADOPTS AND APPROVES THE FOLLOWING RESOLUTION TO AMEND THE MMF CONSTITUTION WHICH SHALL BE PRESENTED AT THE NEXT ANNUAL GENERAL ASSEMBLY:**

Article XVI of the Manitoba Metis Federation Constitution which states:

#### **ARTICLE XVI - MISCELLANEOUS**

1. Each director shall be entitled to receive an amount by way of Director’s fees or any other form of remuneration, which amount shall be established by the Board of Directors on an annual basis.
2. No elected officer of the Federation may do work for the Federation, either as an employee or by contract, other than the fulfillment of the obligations of his or her position within the Federation.
3. For greater clarity, and not restricting the generality of the foregoing, no person who receives remuneration either by way of Director’s fees, nor as payment for the holding of any office within the Federation (i.e. President or Vice-President) shall be considered an employee of the Federation. NO person elected to office shall by reason only of having failed to be re-elected to such office be entitled to any further or other notice, or to any severance pay or other employee benefit.

Is hereby deleted and the following substituted for it:

#### **ARTICLE XVI - MISCELLANEOUS**

1. Each Director (member of Cabinet) shall be entitled to receive an amount by way of Director’s fees or any other form of remuneration, which amount shall be established by the Board of Directors (Cabinet) on an annual basis.

2. Those elected representatives who serve as President, Regional Administrators, Chief Administrative Officer, or any other employee position created by the MMF Cabinet, are entitled to serve as employees to fulfill the obligations of their position with the Federation.
3. Other than as provided for in (2) above, no member of Cabinet elected as a Regional Executive or Spokeswoman of Infinity Women Secretariat Inc. may do work for the Federation, either as an employee or by contract.
4. The MMF may establish a compensation and benefits package for the President and all other members of the Board of Directors (Cabinet) to provide, in addition to Director's fees or any other form of remuneration, an amount of remuneration to be paid following the person ceasing to be a member of the Board of Directors (Cabinet) whether by having failed to be re-elected or, deciding not to stand for election.
5. Other than as provided for in (4) above, no person elected to office shall by reason only of having failed to be re-elected to such office be entitled to any further or other notice, or to any severance pay.

**Moved by: Minister Judy Mayer**  
**Seconded by: Minister Anita Campbell**

Date: March 27, 2021